



AHC Group, Inc.

Experts in Corporate Strategy and Social Response since 1981



Merck Sustainability and Growth External Advisory Council

AHC Group, Inc. researched leaders on their expertise and relevance to Merck and nominated several candidates for consideration. Those listed here were selected and appointed by Merck to serve on this Council for a three-year term. Bruce Piasecki, President and Founder of AHC Group, Inc., participates in the Council meetings and serves as liaison between Merck and the Council.

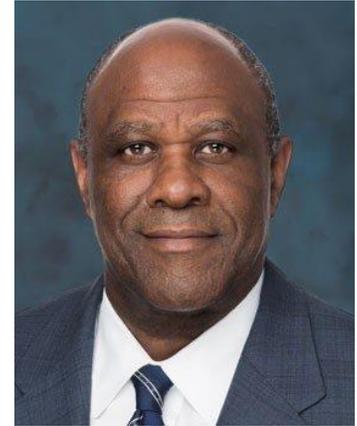
John Streur, CEO, Calvert Research and Management

- President & CEO since October 2014
- Manages \$12.3 billion in assets
- President and a Trustee of the Calvert Funds and a Director of Calvert Foundation and member of its Executive Committee.
- Calvert is an industry pioneer, with a focus on market returns through comprehensive ESG research and shareholder engagement, leading to a direct impact
- Director on the Board of the Environmental Media Association, whose mission is to motivate the entertainment industry to educate the public about environmental issues and sustainability through all forms of media
- Began to focus his energy exclusively on responsible and sustainable investing in 2012, as President, Director and Principal of Portfolio 21, a boutique investment management firm specializing in global environmental investing
- Previously spent 20 years at Managers Investment Group LLC (and its predecessor), a firm he co-founded and where he served as President, CEO and Chair of the Investment Committee.
- A recognized leader in responsible investing across global capital markets
- Devoted to creating positive change for those in need and future generations, while also meeting the demands of financial stakeholders today
- A proven leader in the global investment management industry with a 25-year track record of building and managing firms
- An innovator in investment research systems
- Believes strongly in centering a firm's culture on the investment management function and the importance of achieving excellence in client service



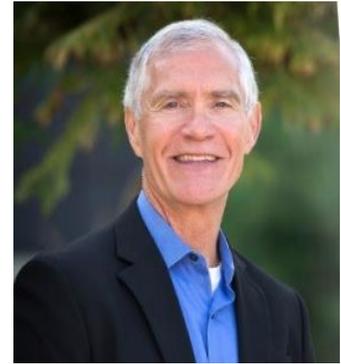
Leo S. Mackay, Jr., SVP, Internal Audit, Ethics & Sustainability

- Senior Vice President of Ethics and Enterprise Assurance for Lockheed Martin Corporation.
- Serves on the Board of Directors of LM Ventures, Lockheed Martin's \$200M venture capital fund.
- Dr. Mackay previously served as vice president of Corporate Domestic Business Development; and president of ICGS, LLC, a joint venture of Lockheed Martin and Northrop Grumman focused on the U.S. Coast Guard's modernization.
- A graduate of the U.S. Naval Academy, Dr. Mackay was a secretary of the Navy Distinguished Midshipman Graduate and is a veteran of Operation Earnest Will. Dr. Mackay was deputy secretary of Veterans Affairs, and the designated chief operating officer, of the second largest U.S. cabinet agency
- Member of the U.S. Naval Institute and the Council on Foreign Relations. He is an independent director of Cognizant, Inc., and USAA Federal Savings Bank and also serves as a strategic advisor to Pegasus Capital Advisors.
- Dr. Mackay earned a master's degree and doctorate in public policy from Harvard University. He was a Kennedy Fellow, Harvard MacArthur Scholar, Graduate Prize Fellow, and a Research Fellow at the Center for Science and International Affairs.
- Met with President Trump in 2017 for consideration of the Secretary of Veterans Affairs Cabinet post.
- As Deputy Secretary of the VA, Mackay [testified](#) before the House VA committee on the subject of waste and fraud within the Department of VA



Jeff Thompson, MD, Executive Advisor and Chief Executive Officer Emeritus, Gundersen Health System

- Executive Advisor and Chief Executive Officer Emeritus at Gundersen Health System, a **physician-led**, not-for-profit healthcare system, with locations in Wisconsin, Iowa and Minnesota. Gundersen is a regional referral center, teaching hospital with 325 beds and a Level II Trauma and Emergency Center.
- As CEO, he led Gundersen Health to be the first health system **to achieve energy independence** in October 2014 ([Press Conference Link](#), see notes below)
 - Gundersen producing more energy than used
 - Why? – set out to lower cost of care, improve patient care, improve local economy
 - How? – Board support looking for the long term good of the organization and outside standard operating procedures
 - What? – Conservation and partnerships (local business and government, as well as federal government) in energy generation
- He has served on boards for the ThedaCare Center for Healthcare Value, the Wisconsin Statewide Value Committee About Health (Chair) and Practice Greenhealth.
- Author of “Lead True: Live Your Values, Build Your People, Inspire Your Community”, and featured in publications on healthcare, leadership and **sustainability topics**.
- Achieved his MD as a Pediatrician and Neonatologist from State University of New York Upstate Medical University.



Mona Sarfaty, MD, Medical Society Consortium on Climate & Health

- Director of the Medical Society Consortium on Climate and Health comprised of 21 medical societies **representing over 550,000 physicians, more than half the physicians in the U.S.**
- She is a family medicine physician and public health doctor who engages in teaching, research, and advocacy for over 30 years.
- As an academic faculty member with expertise in primary care, preventive services, and health policy, she lectures at national & regional venues including medical societies, health plans, health departments, professional organizations, & government conferences.
- In the middle of her career she worked as a Senior Health Policy Advisor for the U.S. Senate Health Committee for 7 years under the Chairmanship of Senator Edward M. Kennedy, where she planned hearings, wrote legislation, negotiated policy, and met with constituents.
- She is the author of widely circulated guides and publications, including many peer reviewed articles and two book chapters on climate change and health. These last two bullets illustrate her credentials as timely and supplemental.
- She founded the Consortium in 2016 after assessing physician experience with the health effects of climate change in cooperation with the George Mason University Center for Climate Communication.



Rob Sippl, Vice President Energy Solutions, Global Solar Business Unit, Flex

- Since 2016, he has been responsible for the overall management of the Energy EMS Business, leading PV module, EV Infrastructure, Advanced Metering, Energy Storage and Smart Grid Technology
- In this \$900 + million global annual revenue unit, Rob manages strategy, marketing, mergers & acquisitions, sales, account management, program management, supply chain management, engineering, financial management and operations
- Previously held executive positions include Vice President & General Manager Global Solar Energy Business Unit and Sr. Director, Global Accounts. In these roles, he was responsible for the overall management of the Flex Solar Energy Business Unit consisting of a Product Division and an EMS Division. He was directly accountable for strategy, marketing, M&A, supply chain management, R&D among other areas.
- As a Program Manager at Flex, he assessed the causes of problems and provided technical support and direction to project teams to resolve issues
- Before joining Flex, Rob was a Senior Global Program Leader at APW, managing businesses expenses and profit and loss of \$60 million with accountability for the total cost and service delivered to existing client base
- He was also an Operations Manager at Motorola Solutions for 2 years in the early 2000's, for new service and repair operation for both end user and commercial cell phones. Held accountability for about \$15 million in annual spend with direct reports of 220 plus
- Served as a Board Member to the Plan City Council Subcommittee



Linda Coady, Retired Chief Sustainability Officer, Enbridge Inc.

- Served as Chief Sustainability Officer for Enbridge (2013-2019)
- Former Distinguished Fellow, Liu Institute for Global Issues, University of British Columbia
- Former Vice President, Sustainability for the Vancouver Organizing Committee for the 2010 Olympic and Paralympic Winter Games
- Served as Vice President, Pacific Region, WWF-Canada
- Former Vice President, Environmental Affairs, British Columbia Coastal Group, Weyerhaeuser Company Limited
- Former Vice President, Environmental Affairs, MacMillan Bloedel Limited
- Served as a public appointee to the Province of Alberta, Climate Advisory Panel (2005) and Natural Resources Canada (NRCAN), Generation Energy Council (Co-Chair) (2018)
- Current Board Member, Canadian Wildlife Society, and Director, Forest Trends

